



VolkerWessels UK
graduate programme

Building futures



As one of the UK's leading multidisciplinary contractors, VolkerWessels UK delivers innovative engineering solutions across the civil engineering and construction sectors including rail, highways, airport, marine, energy, water and environmental infrastructure.

Over 2,600 employees help us bring together best practice through six business units: VolkerFitzpatrick, VolkerRail, VolkerStevin, VolkerHighways, VolkerLaser and VolkerInfra. Each business has a long and successful heritage, built by those working for us, who deliver quality and bespoke projects for some of the UK's biggest clients.

We understand our strength comes from our people and we strive to attract and develop tomorrow's workforce; people with enthusiasm and ambition. We pride ourselves on being an attractive and responsible employer, developing excellence in our workforce and ensuring we leave a legacy in the communities we work in.

Key facts:

2,600+
employees

£850m+
turnover

£1.5bn+
order book

Areas of expertise:



Rail infrastructure



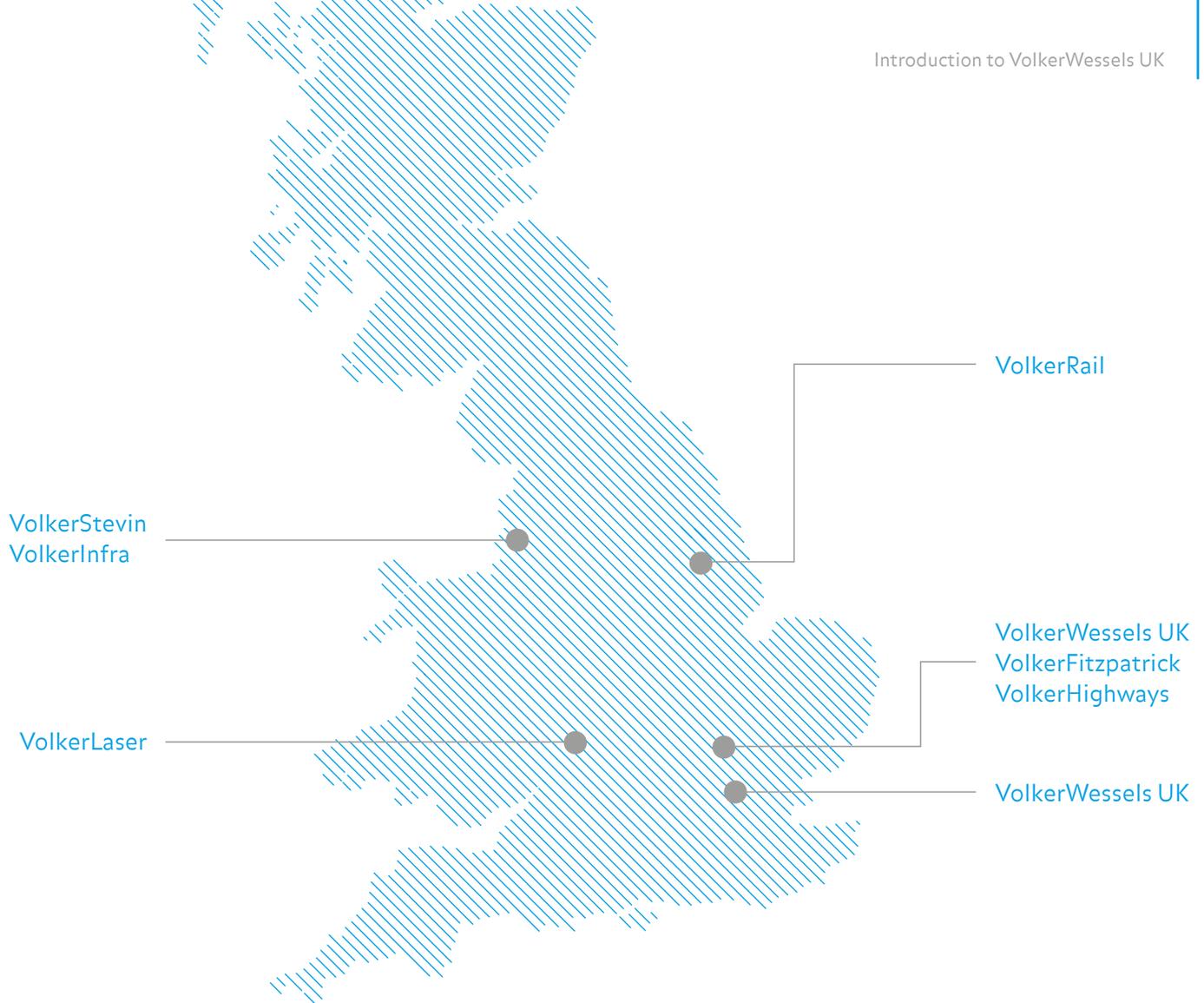
Marine, energy, water and environmental infrastructure



Highways and airport infrastructure



Construction for commercial, industrial and education



VolkerWessels UK is part of the industry led young person's recruitment initiative, the 5% Club. We are committed to ensuring that a minimum of 5% of our workforce consists of apprentices, sponsored students or graduates on formal training schemes.



Engineering opportunities

Civil, electrical and mechanical engineering are core to what we do, from creating new road and rail networks to erecting bridges and constructing new buildings, our engineering graduates have the opportunity to develop innovative engineering and construction solutions on some of the UK's biggest construction projects.

If you have a minimum of a 2:1 degree in engineering, or are on track to achieve one, we want to hear from you. A degree accredited by the Institution of Civil Engineers is also an advantage.

We offer opportunities within:





Manuel Bräu

Graduate engineer

Project : Anchorsholme Park

Company: VolkerStevin

“Working for VolkerStevin is immensely satisfying. I have worked on some technically challenging projects, alongside some incredibly skilled people and learnt a huge amount in a very short period.

VolkerStevin always strives to ensure that everyone gets the chance to work on some great projects. I am fortunate to work on a project at Anchorsholme Park, for one of the joint ventures. The team I work with are always helpful, providing guidance and support both on the project and with my training, ensuring I have the chance to voice my ideas and suggestions.”



Quantity surveying opportunities

With an order book of over £1.5bn and projects ranging from £10,000 up to £300m, we offer one of the best opportunities to develop your skills to become a leading quantity surveyor. You will receive training and mentorship from some of the industry's best, ensuring our ability to manage and control the costs of major multidisciplinary projects from tender to post completion.

If you have a minimum of a 2:1 degree in quantity surveying or construction commercial management, or are on track to achieve one, we want to hear from you. Your degree should be accredited by the Royal Institution of Chartered Surveyors.

We offer opportunities within:





Magda Wasielewska
Graduate quantity surveyor
Project: Wigmore Street
Company: VolkerFitzpatrick

“I was told by many of my colleagues and family that the construction sector is not an easy one for women to be in, however reality proved otherwise. Construction companies like VolkerFitzpatrick are very welcoming, creating opportunities and supporting female staff. My graduate placement gives me that great sense of achievement, as I feel like I am shaping the world around me; with great opportunities such as working on projects like the redevelopment of 47-53 Queen Anne Street in London.

VolkerFitzpatrick is very open to suggestions and ideas and always supports me in all that I do. The graduate programme gives you that unique chance to develop your career and end up exactly where you want to be.”



Construction management opportunities

Being able to help our clients develop the best strategy for their projects, showcasing innovative techniques to use and ensuring a legacy for tomorrow, is vital. Our graduates have the opportunity to work across the UK on some of the biggest and most complex projects the country has seen in over two decades; working with some of the best project managers, designers and in house service teams to become empowered leaders of tomorrow.

If you have a minimum of a 2:1 degree in construction management or are on track to achieve one, we want to hear from you. Your degree should be accredited by the Chartered Institution of Building.

We offer opportunities within:





Ben Walker
Site manager
Project: Hornsey Depot
Company: VolkerFitzpatrick

“VolkerFitzpatrick’s graduate programme helped me find the role that best suited me and pushed me to achieve my potential. I had great exposure to many fields including commercial operations, design and business development. In the end, I chose operations.

VolkerFitzpatrick has been great in driving me forward from assistant site manager to site manager level and I’m now pushing on to reach senior site manager. The support I receive gives me the confidence I need to reach my career goals.”



Corporate services

Our in-house functions are vital to ensuring the smooth running of our projects. As one of the top contractors in the UK, it is of paramount importance that we provide benchmark services to ensure we retain and improve industry recognition, develop innovation and adapt to changing market environments. We focus on providing the unique support that each company requires to achieve their business objectives, whilst ensuring consistency of information, systems and procedures across the group.

Graduates joining through these schemes will develop to possess a range of specialist skills to support the ever changing needs of VolkerWessels UK. We have numerous opportunities within our corporate services function, including corporate communications, finance, human resources, procurement and ICT.

We offer opportunities within:





Jack Jordan
Assistant business accountant
Company: VolkerRail

“Since joining VolkerRail, I have developed both personally and professionally through working in the finance team. I am responsible for numerous processes, which are integral to the business, gaining experience in both management accounting and financial reporting.

It is great to benefit from the experience and knowledge of my work colleagues, which has helped me grow into my role, developing my skill set to take on new challenges. I am currently working towards my Chartered Institute of Management Accountants (CIMA) qualification and am grateful for the sponsorship and support I receive from VolkerRail.”



“VolkerWessels UK invests its time and effort into my future.”



Our graduate programmes

Our graduate programmes are a three-year experience to develop your skills and make you a future leader and decision maker, within the business. We recruit graduates on their potential and give each the opportunity to develop in their role, within a structured framework programme.

What we are looking for

We are looking to recruit enthusiastic, collaborative and forward-thinking graduates, ready to start their career in construction. We want our graduates to challenge and push the business forward, therefore excellent communication and interpersonal skills are necessary.

We believe in teamwork and require our graduates to have the skill to work effectively within a team, working proactively with others as well as developing potential management skills; including the ability to make decisions, manage resources and negotiate at all levels.

In return, we will help you build your career and give you plenty of opportunities to develop and achieve your ambitions, giving you a platform to develop; allowing you to create innovate ideas and techniques that can be used on the projects you will work within.



What we offer

What can you expect from us?

- Extensive opportunities in which to further develop and broaden your knowledge and skills
- An exciting working environment, in which you can contribute to a wide range of projects, that have social significance and often become icons in the landscape
- Projects and assignments that are varied and match your level of education
- Development within the VolkerWessels UK training academy
- Close support and guidance to ensure your continued development

Our employment benefits include:

- Competitive starting salary
- Learning and development opportunities
- Assisted study programmes
- Contributory pension scheme
- Generous annual leave entitlements
- Inclusion to the company car scheme (site based only)
- Opportunities to engage in community and outreach projects





Matt White
Assistant quantity surveyor
Company: VolkerFitzpatrick

“Working for VolkerFitzpatrick has been an enjoyable experience. Every day feels as though I am learning something new, or developing my skills further, which is very rewarding.

VolkerFitzpatrick also gave me the amazing opportunity to go to the Costa Rican jungle, with Raleigh International, to help construct a timber school for an indigenous community in need. This was a once in a lifetime opportunity that I was very fortunate to have been given the chance to take part in.”





VolkerWessels UK brings together six separate operating businesses in collaboration across multi-disciplinary projects, whilst also providing commercial and back office support.

All of our UK businesses; VolkerFitzpatrick, VolkerRail, VolkerStevin, VolkerHighways, VolkerLaser and VolkerInfra have a long and successful heritage, each founded by entrepreneurs. They have gone on to achieve a long history of success through hard work, innovation and excellence.

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