



# Capabilities

Since entering the construction market in 1935 VolkerRail has become one of the UK's leading multi-disciplinary railway infrastructure contractors, with over 70 years experience in both the heavy and light rail infrastructure sectors.

Our flexible approach is demonstrated by the scope and complexities of the projects we undertake, which range from small contracts to joint ventures and alliance projects in excess of £500 million. We are also sector specialists in:

**Electrification**

**HV power distribution**

**Metro and light rail projects**

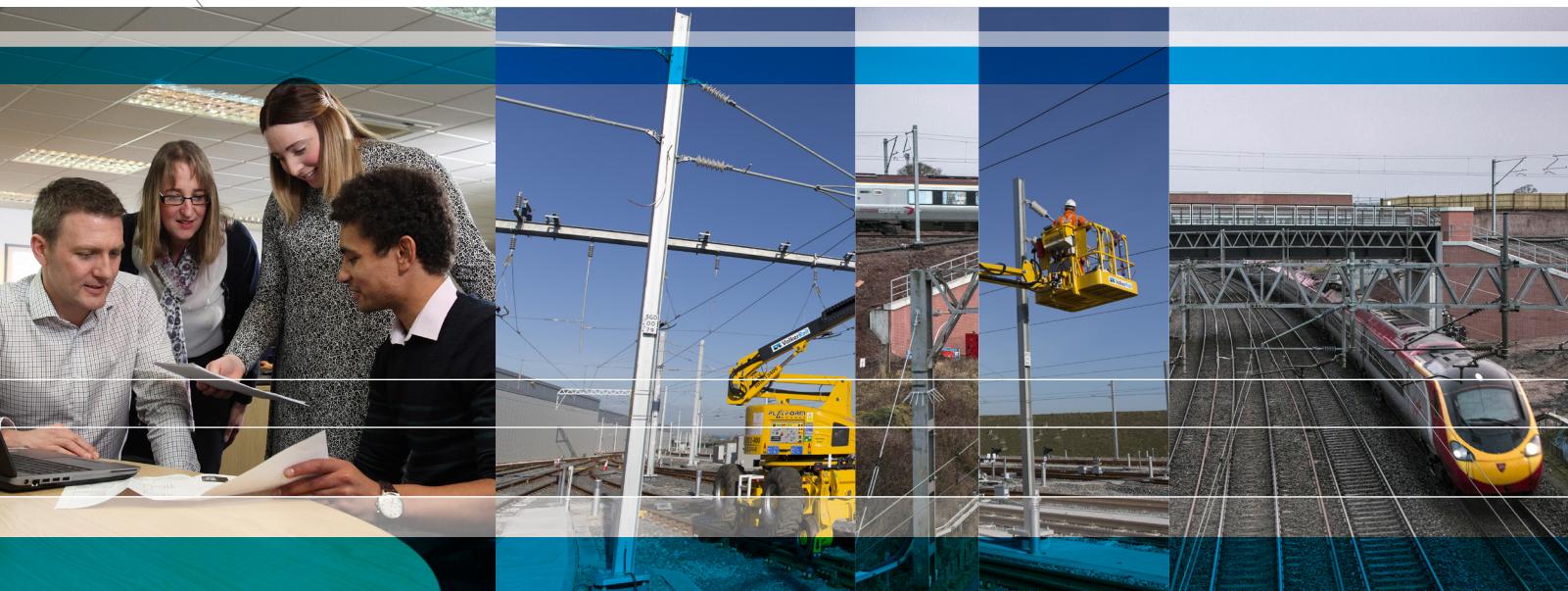
**Plant and welding**

**Signalling**

**Track construction, renewals and maintenance**

Our proud heritage, record of dependable delivery and our relentless focus on safety has earned us a strong reputation as a high performance company, working in harmony and partnership with our clients and stakeholders.

We aim to **stand out from the crowd** in everything we do, by exceeding expectations



# Health and safety

**Health and safety is at the heart of everything we do. Providing a safe, responsible, efficient and healthy working environment to the benefit of all employees, subcontractors and other stakeholders is key to our success.**

Our behavioural safety campaign is underpinned by our 'AIM' principle, which encompasses the following key messages:

## Attitude

Actively encourage positive behaviour and actions to ensure a safe, responsible, efficient and healthy working environment for all our employees, sub-contractors and stakeholders.

## Influence

Leading by example and ensuring all employees have the opportunity to influence their own working environment and that of others, through effective two way communication.

## Management

Fair and consistent treatment of all employees, sub-contractors and stakeholders through listening, involvement and recognition.



# Corporate Responsibility

**We are committed to maintaining the highest standards of corporate responsibility in all our business activities.**

We recognise that we have an integral responsibility for all matters of general concern to the society in which we operate, as well as to our stakeholders. This responsibility is demonstrated through our actions and within our comprehensive suite of corporate policies, processes and procedures, supported by directors and senior managers. As a major employer in the construction industry we take our responsibilities to act in line with appropriate legislation seriously.

Our core values define our ethics and guide our decisions, actions and behaviours, which result in best in class delivery, quality and people. All VolkerWessels UK business units share the same philosophy and core values. We ensure that all of our employees are open and honest, our business is ethically and morally strong and each of us is accountable.

This common set of values offers clear benefits to all our stakeholders and in turn gives them the confidence to trust in our company and people.



# VolkerWessels UK

**VolkerRail is part of VolkerWessels UK, a leading multidisciplinary contractor that delivers innovative engineering solutions across the civil engineering and construction sectors including rail, highways, airport, marine, energy, water, and environmental infrastructure.**

The company employs over 2,750 staff across the country and brings together best practice through five business units: VolkerFitzpatrick, VolkerRail, VolkerStevin, VolkerHighways and VolkerLaser. These business units each have a long and successful heritage built on delivering quality and bespoke projects as well as providing specialist skills, plant and equipment. Our success is founded on our ability to deliver in challenging environments and regularly winning repeat business from established clients.

Collaboration is also at the heart of what we do as we share best practice and draw on the specialist skills of each business unit to deliver a truly integrated service to our clients. By utilising the specialist skills of each business unit within VolkerWessels UK, we are able to provide development to ensure our staff provide unrivalled resources and expertise to our clients.



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